GROW YOUR VISION TREE

THIS TOOL WILL HELP YOU TO:

★ identify projects you are passionate about

★ identify how you want to work and how this integrates with your own growth

★ combine your values, projects and tactics into a holistic vision.

HOW TO:

Your vision tree works a bit like a mind map, but different. You start with your root values, work up to your trunk of tactics and strengths, then branch out into your projects and actions.

1 Fold an A4 or bigger sheet of paper in thirds, forming a top, middle and bottom.

2 Draw the outline of a trunk in the middle third, roots in the bottom third and branches at the top third. Leave plenty of space to write.

3 Write your values around the roots. You can include other things that nurture and support you. Think of the sort of things that are important to you as they are your source of power and support.

4 Write the kind of tactics or techniques you'd like to use around the trunk, such as:

facilitation	storytelling	collaboration	direct action
inspiration	creativity	analysis	knowledge
strategy	research		

Try and focus on your strengths and joys, but you can include areas you'd like to develop new skills in too.

5 Write issues you're passionate about around your branches. Then branching off these issues write projects you'd like to work on. Finally add actions you can take to create these projects. Draw these as leaves.

6 Reflect on your Vision Tree. To make your vision come true, simply keep your roots well fed and start doing some of your actions.

Note: Grow Your Vision Tree can also be used in groups to develop common vision, values and collaborative projects. Follow the same procedure on larger pieces of paper or on a whiteboard. If your group's tree is very large and needs more focus, use Decide with Dotmocracy to prioritise your branches or the whole tree.

POWER WITHIN

BRING IT TO A MAKE CHANGE HAPPEN MEETING

Report back

Share your Vision Tree with your Make Change Happen group. Talk them through the process you used by answering these questions:

- What are your roots?
- What makes up your trunk?
- What issues and projects are you branching into?
- Have you completed any of the actions in your leaves?
- Is there anything you'd like support or advice on?
- Do you have any tips on using this tool for your Make Change Happen group?

Practice run

Grow Your Vision Tree is an effective tool for personal use. However you can also use Grow Your Vision Tree to develop a group vision.

To practice leading this as a group process, simply follow the steps above to guide your Make Change Happen group as they brainstorm the roots, trunks and branches. You could even facilitate the brainstorm using the Pool Your Ideas and Decide with Dotmocracy.

GROW YOUR VISION TREE

MAKE YOUR VISION COME TRUE. START DOING SOME OF YOUR ACTIONS.

COMBINE THIS TOOL WITH:

- Write Your Legacy
- Pack for Your Hike
- Decide with Dotmocracy*
- Pool Your Ideas*

* if using Grow Your Vision Tree in a group.

NOTES

Adapted from: Kate Harris, Centre for Sustainability Leadership (www.csl.org.au)